

# RETRIEVER COURAGE INITIATIVE STRUCTURE

Faculty/Staff and Student Advisory Committees will take recommendations to the University Steering Committee (USC). The USC leads UMBC's shared governance process. The committee establishes rules insuring the proper coordination of the five Senates, appoints ad hoc committees on shared issues and represents the interests of the five Senates to the UMBC Administration, the USM Administration, and the Board of Regents. The USC will work with the Implementation Team to finalize recommendations for submission to the Vice Presidents and Deans, who will review and sign off on proposed actions, policies, budget allocations, etc., which will then be submitted to the President for final approval.

[courage.umbc.edu](http://courage.umbc.edu)

